THE ARC OF ENGAGEMENT is a tool for measuring organizational states of engagement by showing how open, ready and trusting people are to move into co-creativity.

THE GAUGE is a tool for measuring your style of engagement which affects the brain’s ability to change, grow, and innovate. Sharing and Discovering have the most powerful and positive impact on achieving co-creation.

Protecting: If your style is Protecting, you are most likely triggering survival instincts—excessive ‘telling or advocating’: flight, fight, freeze, acquiesce, avoidance cover-ups, even lying or manipulating.

Sharing: If your style is Sharing, you are most likely triggering vital instincts—sharing what is on your mind: being vulnerable, giving, getting close, connecting and being open and honest.

Discovering: If your style is Discovering, you are most likely triggering vital instincts of curiosity and wonder: asking each other open ended, stimulating questions and being innovative and creative.

Partnering: If your impact is Partnering, you are most likely getting into sync with others: ‘feeling in tune’, synchronizing, co-creating, feeling connected, like on the same wave length.