Recommendations on How to Dignify the World with
Reconciliation Leadership and the
Global Mediation and Reconciliation Service
Applications to Security Council Resolution 1325 at 10 Years Old
Training a Reconciliation Leader in Sudan

Friday. December 10, 2010
Human Dignity and Humiliation Conference
Columbia University, New York

Center for Global Community and World Law
www.centerglobalcommunitylaw.org
and Institute for Global Leadership
www.global-leader.org
“Don't ask what the world needs. Ask what makes you come alive, and go do it. What the world needs is people who have come alive.”

Howard Thurman, Advisor to Martin Luther King

Virginia Swain, Presenter
Founder and Director, Institute for Global Leadership
Co-Founder Center for Global Community and World Law

with gratitude for the help of Michele Walsh and Dr. Sarah Sayeed
Reconciliation as Policy
by Sayeed and Swain

http://www.humiliationstudies.org/documents/SwainSayeedReconciliationasPolicyNY06meeting.pdf
Reconciliation Leaders are practical idealists, have a clear passion, mission and a toolbox to apply to many challenges, being proactive (not reactive). Interventions called Peacebuilding Process of Reconciliation to Develop Political Will.

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The Need for Reconciliation Leaders

• The world needs practical, skilled idealists.
• The world needs unselfish leadership.
• We need to know what our own gifts and limitations are in order to do our best work.
• We need all our inner resources (spiritual and psychological health) to tackle the world’s most intractable problems.

• --Brooke Belcher, Teacher, Bancroft School; Graduate, Reconciliation Leadership Certificate Program
Assumptions of Reconciliation Leadership: A New Definition of Security

- Develops the *spiritual muscle of inner governance*

- Provides a model to develop a *global work ethic* to claim innate core gifts as a foundation to review and redeem past human self-defeating and destructive behaviors
Reconciliation Leaders Reconcile Challenges: A New Definition of Political Will

- Comes from a vehicle where the citizens of the world can speak.
- Provides experience of deep connection between peoples in brother and sisterhood.
- Common purpose is effortless and meaningful

- Politics is consciousness-raising and collaborative change making, peaceful evolution
- Ultimately transforms the politics of misplaced power and self-aggrandizement
- Ego strength needed to replace self-aggrandizement to work for the common good.
Global Mediation and Reconciliation Service

Dozens of International Implementations to offer an alternative to the silver bullet approach to development

- A Peacebuilding Process of Reconciliation with a Sacred Container (UN celebration with Public Peace Process 1992)
- Historicizing (Philippines Peace Process, 1999)
- Imaging: Motivates present behavior by using future time methodology, timeline and action plan (1999-present)
- Asking the People Inquiry Process (post-Genocide Rwandan Refugees, 1999)
- Global Mediation and Reconciliation Service with Reconciliation Leaders as facilitators (1999-present)
Aggression

Injury, Pain -> Shock, Denial

Realization of Loss

Mourning

Expressing Grief

Accepting Loss

Suppression of Grief and Fears

Anger. “Why me?”

Desire for Justice / Revenge

Creating Myths / Heroes & the “Right” Conflict History

Act of “Justified” Aggression

Confronting Fears

Identifying Needs “Why Them?”

Re-humanizing the “other”

“Rewriting History”

Truth Telling

Apology, Acknowledgment of Wrongdoing.

Choice to Forgive

Negotiating Solutions. Joint Planning

Envisioning Restorative or Operational Justice

Reconciliation

CYCLES OF VICTIMHOOD AND TRANSFORMATION (adapted by Virginia Swain, Institute for Global Leadership from the Center for Strategic and International Studies. Reprinted with permission) The Sacred Container (outside circle) Reconciling the Cycle of Violence from a Larger Perspective than Victim or Perpetrator
The World Federalist Movement Council gathered in Buenos Aires, Argentina for its 2010 Council Meeting

• Passed Resolution:

• Recognizing the important role of women in the prevention and resolution of conflicts and in peacebuilding as first recognized in Security Council Resolution 1325 (2000).

• On the tenth anniversary of Resolution 1325, encourages measures that support women's peace initiatives, including their participation in Reconciliation Leadership and the Global Mediation and Reconciliation Service.
I open my heart to help the World open its eyes.
Reconciliation Leaders
Four levels of competency

- Personal
- Interpersonal
- Systemic
- Global
The Imaging Process (Boulding) Dr. Boulding created an imaging workshop to motivate behavior in the present by using images of the future. The theory is we will not be able to create something we haven’t envisioned. After imaging a positive future, one can work back into present time to achieve a positive present with a timeline and concrete action steps.

Millennium Goal #1 of 10
Group Images to eradicate extreme poverty and hunger
Millennium Goals # 8 &10: Ensure environmental sustainability & Develop global partnership for development
Imaging Reversing Climate Change for Sustainable Peace
Three Starting Points for a Global Mediation and Reconciliation Service Intervention

1. Relationship building as the focal point for both understanding the whole system and for sustained dialogue:

2. Encounter activities to express grief, loss and the anger that accompanies injustice;

3. Innovative reconciliation techniques that exist outside the mainstream.

John Paul Lederach

*Sustainable Reconciliation in Divided Societies*
United States Institute of Peace Press
Relationship Building

Reconciliation Leaders form community from all divisions and sectors of Society

Ordinary people have the potential to be Reconciliation Leaders if they are willing to claim their core gifts and talents, become aware of unconscious needs and agenda, live simply and discover their life purpose and mission.
Encounter Activities
Reconciliation Leaders Facilitate
A Conflict Competency Model, a Sacred Container
as a Way to Heal the Cycle of Violence
Innovative Reconciliation Techniques Outside the Mainstream

They learn that a larger framework upon which to base interventions: Healing The Cycle of Violence

Creating Myths/Heroes and the “Right Conflict History”

Desire for Justice and Revenge

Anger Why me?

Act of “Justified” Aggression

Injury, Pain, Shock, Denial

Realization of Loss

Suppression of Grief and Fears

When Victim Becomes Perpetrator

The Center for Strategic and International Studies
Healing the Cycle of Violence Seeing the Cycle of Violence as Larger than Victim or Perpetrator

- Injury: Pain, Shock, Denial
- Mourning, Expressing Grief, Accepting Loss
- Confronting Fears
- Identifying Needs
- "Why Them"?
- Rehumanizing the Enemy
- Acknowledgement of Guilt, Apology, Truth Telling "Rewriting History"
- Choice to Forgive
- Envisioning Justice
- Negotiating Solutions, Joint Planning
- Reconciliation

Steele, Center for Strategic and International Studies
On January 9, 2011, Sudan may vote to split in two—

• a vote that will either witness the peaceful birth of two new nations or threaten to plunge African’s largest country back into civil war
The image is that of a nation, Sudan, that is experiencing a reconciliation process based on shared values which include democratic principles where all citizens, irrespective of religion, tribe or culture, have the right to live in peace and justice, and equitably participate in the creation and sharing of wealth of the nation. With trust built, the focus has of the people has shifted from the past grievances arising from conflict and disenfranchisement, to transforming the livelihood of citizens through agriculturally based projects, agriculture being the backbone and the untapped potential catalyst for economic growth.
Sam Onapa’s Image of Healing in the Sudan
Building Trusting Relationships One by One
Sam’s Peacebuilding Process of Reconciliation to Build Political Will committed to reconcile Dinka and Meserya tribal conflict over Abyei Oil resources: Mbecki commended Sam in 11/16 in the UN Security Council

- Identifying Needs
- “Why Them”?
- Rehumanizing the Enemy
- Acknowledgement of Guilt, Apology, Truth Telling “Rewriting History”
- Confronting Fears
- Envisioning Justice
- Choice to Forgive
- Negotiating Solutions
- Joint Planning
- Reconciliation
- When victim becomes perpetrator
- Injury: Pain, Shock, Denial
- Mourning, Expressing Grief, Accepting Loss

Steele, Center for Strategic and International Studies
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Reconciliation Leaders
Relaxing at the UN
You are invited to continue the conversation next Thursday

- Human Rights and Emotional Intelligence at the United Nations
- Thursday, December 16, 2010
- The human rights focus will be Sudan and the urgent circumstances of the upcoming election 1/9/11 and the link to emotional intelligence
- Call Virginia Swain at 508-245-6843
Never doubt the power of a small, committed group to affect change [and bring hope] in the world. Indeed it’s the only way it’s ever happened.

Margaret Meade