

# COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

CONFLICT RESOLUTION NETWORK

## **Human Dignity and Humiliation Studies**



**HumanDHS**

Breaking the cycle of humiliation

## **2009 Workshop on Humiliation and Violent Conflict**

*December 10-11, 2009*

*Teachers College, Columbia University*

### **ROUND TABLE PROCESS**

**Round Table Discussion Format:** Everyone has ca. 7-10 minutes to introduce everybody to their entry point into the discussion, then we have an open discussion. We have 2 empty chairs in the circle that can be taken by participants from the audience who wish to introduce a question or comment.

We have two moderators for each Round Table. In that way, the Moderators are not prevented from also being Discussants. While one Moderator makes a contribution as a Discussant, the other takes over as Moderator, and vice versa. With only one Moderator, this kind of flexibility would be lacking.

We kindly invite the Moderators to summarize the discussion immediately following the Round Table discussion, and identify three "Key Learning Points" from the discussion."

#### **Round Table Moderators**

- Introduce round table contributors (including the moderators)
- Manage the time in a supportive and friendly manner
- Facilitate discussion after presentations
- Summarize highlights

#### **Round Table Discussants**

- Present their contribution within the allotted time frame
- Nurture a lively discussion

#### **Round Table Supporters and Observers**

- Offer questions specific to the focus of the round table
- Encourage dialogue during the open discussion.