

The Role of Dignity and Humiliation in the Organizational Context

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During the past couple of days I have had the opportunity to read your paper and consider my perspective on humiliation. Unlike the focus of many other participants, my experience in observing and learning about humiliation and its impact have been at the organizational level. Interestingly, the changes that you identify on a global scale are certainly present in many organizations. I have most recently been studying the behavior that is increasingly identified as “bullying” or “mobbing.” I look forward to the opportunity to broaden my understanding of humiliation through this wonderful forum.