

Human Dignity Advancement in Schools: Concept and Implementation

**A WORKSHOP-PRESENTATION PROPOSAL
FOR THE HDHS Kigali Conference – June 2015**

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In our workshop, we will address the central question:
*How does a systemic inquiry, focused on the value of
human dignity, lead to significant organizational change?*

Our approach integrates organizational development with
an inquiry into dignity and humiliation as they are
expressed in the organizational setting.

In the proposed workshop, we will present theoretical
framework, model of intervention based on organizational
development and tools we employ in our organizational
projects in general and in schools in particular.

In order to offer an experiential "taste" of our work, we
will also lead participants in one of the group exercises
that we use with our clients.

We will use examples from the field work and we will
share the participants with some empirical findings.

Avi Shahaf is a senior member of the Israel Association for
Organizational Development. For the past twenty years,
he has conducted programs for the advancement of
human dignity in various organizations, mainly in schools.